

IF IT'S NOT RIGHT ON SITE, REPORT IT 1800 287 287

Call the Construction Complaints Referral Service (CCRS) to help crack down on unacceptable behaviour on your project site.

CRIMINAL BEHAVIOUR

- Intentionally or recklessly inflicting bodily harm (of any kind), physical assault
- Stalking, intimidation, harassment or abuse
EXAMPLE photographing employees, contractors or public servants for the purpose of causing harassment; posting unauthorised materials on social media; off-site visits without consent; shouting or directing verbal insults
- Sexual assault
- Breaches of the peace
EXAMPLE rioting; forcible entry; forcible detention; threatening violence; recruiting a person to a criminal organisation
- Arson
- Vandalism or graffiti
- Theft
- Trespass (including break and enter)
- Wilful property damage
EXAMPLE damaging equipment to prevent its use
- Public nuisance
EXAMPLE disruptive behaviours such as obstructing entryways or entrances or harassing individuals who are attempting to enter a worksite
- Taking or dealing in illegal substances

CORRUPT CONDUCT

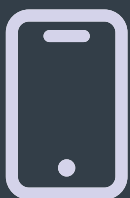
- Fraud
EXAMPLE falsely reporting the number of hours worked for financial gain
- Giving, receiving or soliciting corrupting benefits
EXAMPLE paying to secure endorsement of an enterprise agreement or accepting a personal benefit from a supplier in exchange for ensuring the supplier's engagement on the project
- Bribery
EXAMPLE accepting payment in exchange for award of a contract, or offering payment to ignore safety violations
- Conduct of business for improper private gain
EXAMPLE using a position of power to influence the engagement of a contractor that is owned by a relative
- Extortion
EXAMPLE using threats to extract money or services
- Dishonest, unfair, inappropriate procurement
EXAMPLE collusion to inflate the costs of a project or work package, concealing a conflict of interest, misuse of confidential information

IMPROPER INDUSTRIAL ACTIVITY

- Unlawful industrial activity
EXAMPLE a group of workers arbitrarily cease work in protest over a workplace disagreement; workers blocking entrances and access to workplaces
- Breaching freedom of association
EXAMPLE telling a contractor they will be excluded from work if they do not enter into a specified form of enterprise agreement or an enterprise agreement endorsed by a particular organisation
- Entry without required permit
- Non-compliance with other site entry requirements
- Hindering/obstructing/behaving in an improper manner
EXAMPLE making videos or photographs without a lawful basis, refusing to be escorted, refusing reasonable directions
- Coercion or threats regarding engaging specified suppliers or contractors
EXAMPLE threatening a contractor that if the contractor does not hire specific subcontractors they will face work stoppages

WORKPLACE HEALTH AND SAFETY NON-COMPLIANCE

- Occurrence of or failure to report a notifiable incident
EXAMPLE death, serious injury, illness or dangerous incident
- Behaviours that pose a risk to the psychological health and safety of personnel
EXAMPLE bullying, threatening or intimidating behaviour such as swearing, yelling or shirt-fronting, posting unauthorised materials on social media
- Non-compliance with other site entry requirements
EXAMPLE entry into exclusion zones
- Entry without permit or entry permit notice
- Breach of entry permit conditions
- Non-compliance with Provisional Improvement Notices or other enforcement actions undertaken, or instigated by, the relevant WHS Regulator
- Illegitimate exercise of powers



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The phone line is open to everyone including contractors, subcontractors, suppliers, staff and members of the public.



www.vic.gov.au/ccrs



ALWAYS CALL

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IN CASE OF AN
EMERGENCY